



Tanzania Occupational Health
and Safety Association

SAFETY IN A CHANGING WORLD: CLIMATE AND SUSTAINABILITY

Adapting Occupational Health and Safety for a
Sustainable and Climate-Resilient Future in Tanzania



Organized by :

TOHASA

February 2026



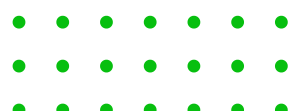
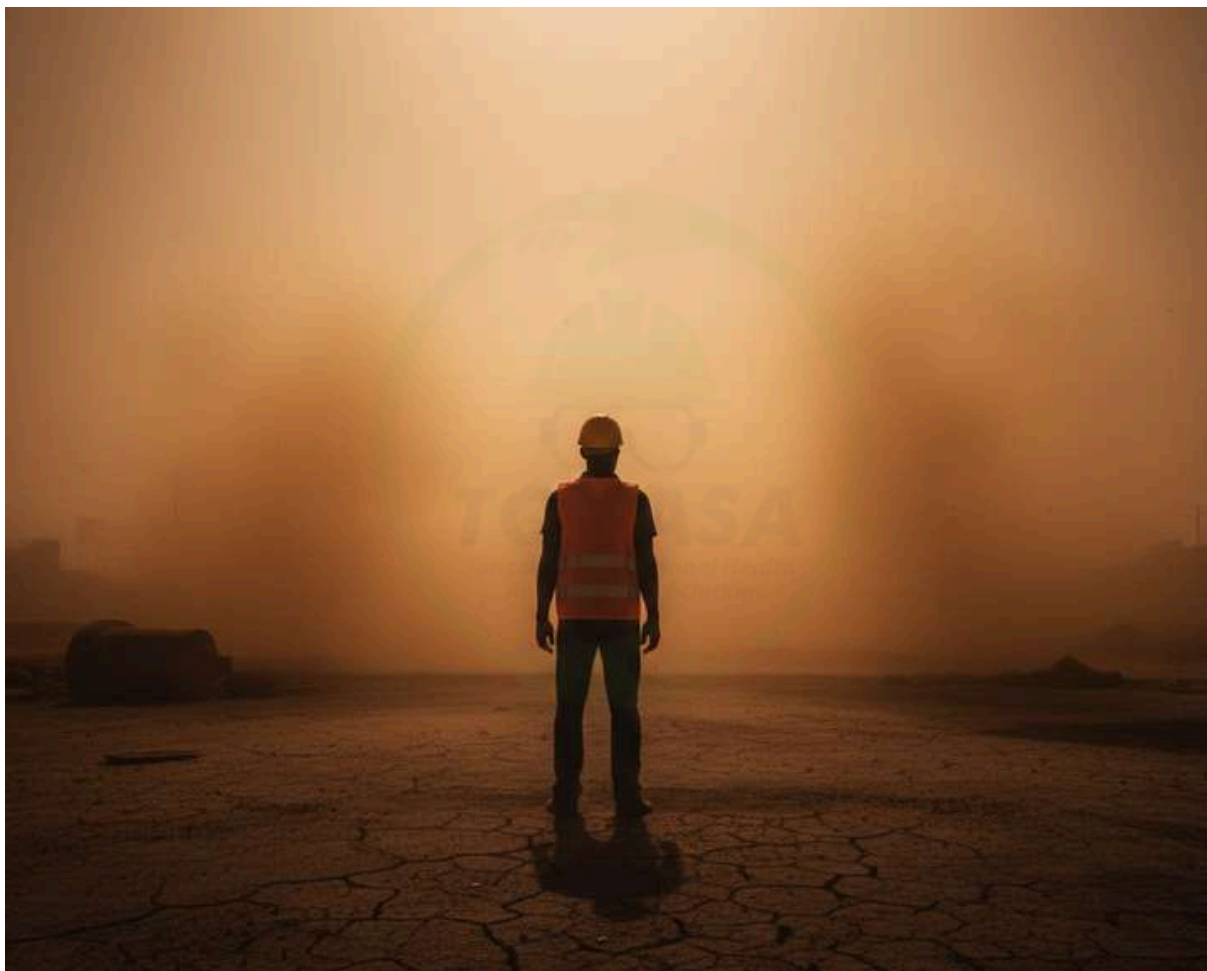
WHY THIS CONFERENCE NOW?

Climate change and sustainability pressures are fundamentally transforming how work is performed, managed, and regulated.

Extreme heat, severe weather, and environmental degradation are reshaping how people work, where they work, and how safely they can work.

Across the globe and increasingly in Tanzania workplaces are facing new and intensifying risks that challenge traditional occupational health and safety approaches.

This moment calls for a strategic rethinking of OHS to ensure worker protection, organizational resilience, and sustainable development.





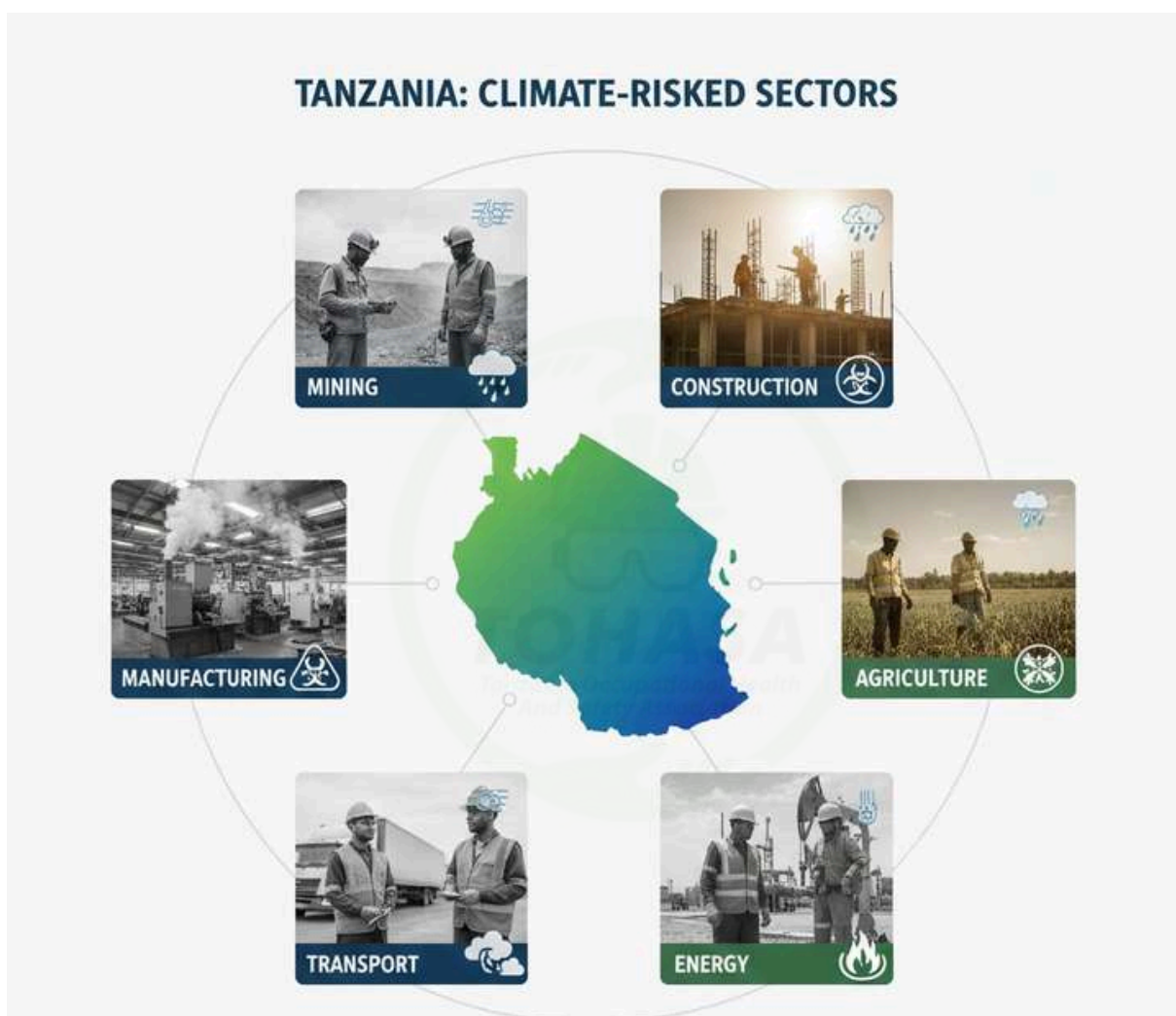
TANZANIA CONTEXT

Tanzania is on the frontline of climate impact.

Rapid industrial growth is colliding with rising temperatures, flooding, and environmental stress especially in mining, construction, energy, manufacturing, and transport.

If OHS systems do not adapt, worker health, productivity, and national development are at risk.

Climate-resilient safety is no longer optional – it is essential for sustainable growth.





WHY TOHASA?

This is a defining moment for TOHASA OHS leadership.

TOHASA stands at the center of this transition, bringing together professionals, policymakers, and industry to rethink how safety is delivered in a changing climate.

This conference positions Occupational Health and Safety as a strategic driver of sustainability, ESG performance, and climate resilience in Tanzania's world of work.





OBJECTIVES

Overall Objective

To strengthen occupational health and safety systems in Tanzania by promoting climate-resilient, sustainable, and inclusive OHS policies, practices, and innovations.

Specific Objectives

- 1** Raise awareness on the linkages between climate change impacts and OHS risks in key Tanzanian sectors
 - 2** Share global and local best practices, innovative technologies, and adaptive strategies for climate-resilient OHS
 - 3** Facilitate knowledge exchange and networking among key stakeholders
 - 4** Promote integration of OHS into:
 - National sustainability frameworks
 - ESG initiatives
 - Climate adaptation strategies
 - 5** Disseminate research findings and evidence-based interventions addressing emerging workplace risks
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TARGET AUDIANCE

500 This conference is expected to attract over 500 attendees, including

Government

- Ministry of Labor, Youth, Employment and Persons with Disabilities
- Ministry of Health
- OSHA
- ERB
- ATE
- TBS
- GCLA
- Mining Chamber
- Fire and Rescue Force
- WCF
- TPSF
- TUCTA

Senior Government Official (Guest of Honor)

Key International and Regional Organizations / Agencies

- International Labour Organization (ILO)
- World Health Organization (WHO)

TOHASA Partners

- IOSH
- NEBOSH
- SHAU
- WSPAK
- HEBO
- PMI
- Vision Zero Africa

Academia & Training Institutions

- University of Dar es Salaam (UDSM)
 - Ardhi University
 - Mzumbe University
 - Muhimbili University of Health and Allied Sciences (MUHAS)
 - University of Dodoma (UDOM)
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Target Audience (Contd...)

Professionals

- Health and Safety professionals across Africa

Industry Leadership

- Executives and decision-makers from mining, construction, energy, manufacturing, healthcare, and transportation sectors

Companies, Supporters, and Sponsors

- ASAS Group of Companies
- EACOP
- Solutions TAG
- Go Safe Enterprises
- KVG Group Limited
- Noxyt Software Solution
- Safety and Security (SAS)
- Perfect Infotech International Ltd
- Wonder Grip Europe SAS
- Container Concept Limited
- Techno Env Investment Company
- Hebo Group Limited
- SKT Tanzania Ltd
- Epiroc
- Benorch Tanzania
- Jafferjee Hardware & Machinery
- Tindwa Medical & Health Service



EXPECTED OUTCOMES



Increased awareness of climate-related occupational risks



Improved understanding of sustainable and climate-resilient OHS practices



Enhanced stakeholder capacity to implement adaptive OHS measures



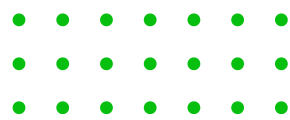
Strengthened partnerships and collaboration for sustainable workplace safety



Policy and practice recommendations to inform national OHS strategies



Contribution to Tanzania's sustainability and climate resilience agenda





AGENDA/ PROGRAMS

Location and Venue

Oasis Village & Club.
Dar es Salaam, Tanzania

Date of the event

Day **1** 13th February 2026 – 3rd Occupational Health and Safety Professional's Annual Conference

Day **2** 14th February 2026 – 2nd AGM (Annual General Meeting) for TOHASA members



DAY 1

3RD OCCUPATIONAL HEALTH AND SAFETY PROFESSIONAL'S ANNUAL CONFERENCE

AGENDA

07:00 – 08:00	Registration and Networking	Participants arrive, register, and network with industry peers and government representatives.
08:00 – 08:10	Welcome Session	Welcome remarks by the Organizing Committee Chairperson and the TOHASA President
08:10 – 08:30	Official Opening and Keynote Address	Keynote speech by the Guest of Honor (Senior Government Official).
08:30 – 09:00	Opening Plenary Session	Theme: Climate change as an OHS priority in Tanzania
09:00 – 09:30	Exhibition Tour	Guest of Honor and distinguished guests visit exhibition booths.
09:30 – 10:00	Workshop Session 1	Topic: Climate change, work, and worker health
10:00 – 10:30	Workshop Session 2	Topic: Designing climate-resilient OHS systems
10:30 – 11:00	Networking and Coffee Break	
11:00 – 12:00	Panel Discussion 1	Topic: Heat stress and outdoor work risk management (45 mins disc., 15 mins Q&A)
12:00 – 12:30	OHS Activities and Games	
13:00 – 13:30	Official Launch Session	Launch of the TOHASA Mentorship Program and the TOHASA system.
13:30 – 14:30	Lunch Break and Exhibition Viewing	
14:30 – 15:00	Workshop Session 3	Topic: Sustainability, environment, and occupational health
15:00 – 16:00	Panel Discussion 2	Topic: Emergency preparedness for extreme weather events (45 mins disc., 15 mins Q&A)
16:30 – 17:00	Closing Session	Closing remarks and commitment declaration Theme: The future role of OHS practitioners
17:00 – 18:00	Networking Reception	Opportunity for participants to network, discuss partnerships, and explore collaboration.
18:30 – 21:30	Mocktail and Dinner Gathering	Evening networking and social dinner to unwind and strengthen professional relationships.

APPENDIX 1: PANEL DISCUSSIONS AND PROBING QUESTIONS

Panel Discussion 1

Climate Change, Regulation, and Compensation: Are Our Systems Ready?

Institutions:

OSHA Tanzania | WCF Tanzania | NEMC | ATE Tanzania | OHS Practitioner

Key Probing Questions:

- How is OSHA integrating climate risks into inspections and enforcement?
 - What trends does WCF observe in climate-related injuries and illnesses?
 - How can compensation systems incentivize prevention and resilience?
 - What challenges do employers face in managing climate risks?
 - • What tools do OHS practitioners need to manage climate hazards effectively?
 - How can institutions collaborate better before the next extreme event?
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Panel Discussion 2

Climate Change, Employment Relations, and the Future of Work

Institutions:

ERB Tanzania | ATE Tanzania | Trade Union | Mental Health Specialist | Academic (MUHAS/UDSM)

Key Probing Questions:

- Are climate-related workplace disputes increasing?
 - How can strong OHS systems prevent employment conflicts?
 - What climate-related concerns are workers raising most frequently? • How does climate stress affect mental health and productivity?
 - How must OHS education and professional skills evolve?
 - What single policy or practice change would make the biggest difference?
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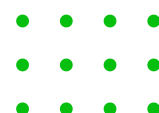
DAY 2: 2ND AGM (ANNUAL GENERAL MEETING) FOR TOHASA MEMBERS

AGENDA

08:30 – 09:00	Registration
09:00 – 09:10	Welcome and opening remarks
09:10 – 09:15	Adoption of the agenda
09:15 – 09:45	Secretariat report
09:45 – 10:15	Financial report
10:15 – 10:45	Tea break
10:45 – 11:15	Strategic plan progress
11:15 – 11:35	TOHASA Women Chapter report
11:35 – 12:05	Committee and working groups reports
12:05 – 12:25	Constitutional amendments
12:25 – 12:55	Preview of TOHASA 2025 activities
12:55 – 13:15	Election regulations
13:15 – 13:45	Chairperson's report
13:45 – 14:30	Resolutions and way forward

ANNUAL CONFERENCE SPONSORSHIP PACKAGES

BENEFIT/ RECOGNITION	Platinum	Gold	Silver	Bronze	Exhibition Booth
	TZS 10M	TZS 7M	TZS 5M	TZS 3M	TZS 1.5M
Exclusive naming rights to keynote/plenary session	✓	✓	✓	✓	✓
Prominent logo on all materials (stage, banners, etc.)	✓	✓	✓	✓	✓
Complimentary exhibition booth	✓ Prime Location	✓ High Traffic	✓ High Traffic	✓	✓
Complimentary delegate passes	10	7	5	3	1
Recognition in press/media communications	✓ Full Coverage	✓ Social Media	✓ Social Media	✓ Social Media	✓ Social Media
Award of Recognition	✓	✓	✓	✗	✗
Certificate of sponsorship/appreciation	✓	✓	✓	✓	✓
Keynote speaking / presentation opportunity	15 mins	10 mins	✗	✗	✗



CONFERENCE TICKETS PRICES

STATUS

Member

100k

Non-Member

200k

Student

50k

Payment Instructions

All payments should kindly be deposited into the following account:

Account Name: TOHASA

Account Number: 23310026789

Bank: NMB Bank

Thank you for your interest and for considering this opportunity to contribute to a meaningful cause.

We sincerely look forward to your participation in shaping the future of occupational health and safety.

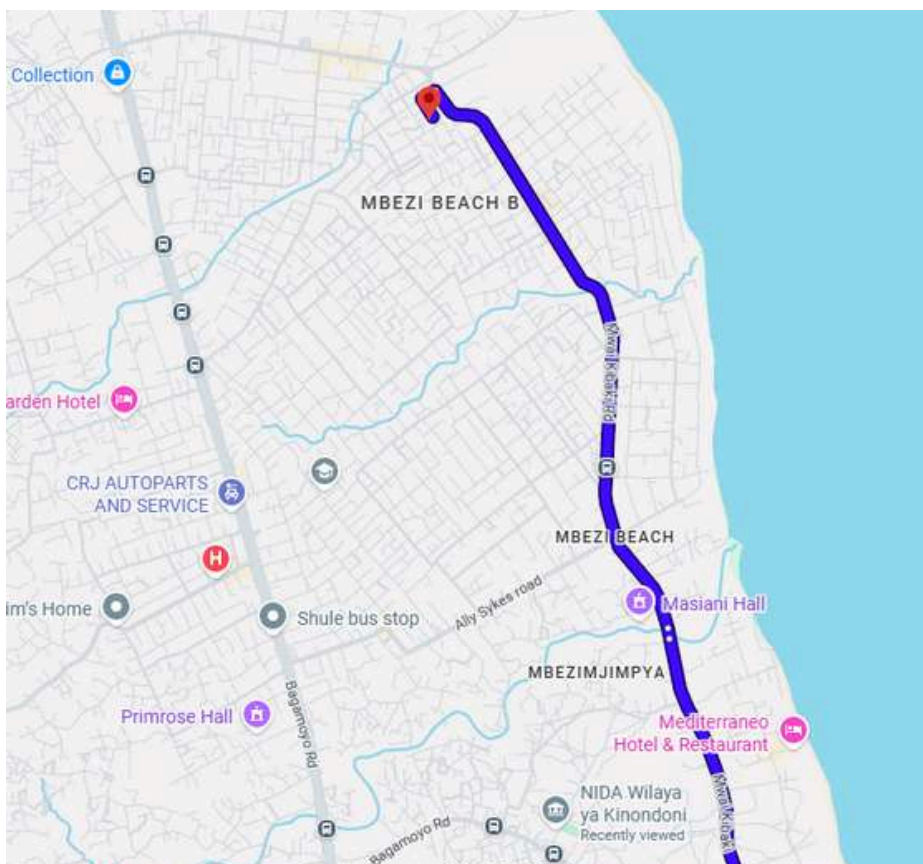


TRAVEL AND VENUE INFORMATION

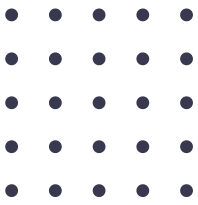
Common Routes to the Destination

- From JNIA: J.K. Nyerere Rd → Nelson Mandela Rd → Sam Nujoma Rd → Coca-Cola Rd → Mwaikibaki Rd. Go north ~6 km, then take the local access road.
- From City Centre: Ali Hassan Mwinyi Rd → right at Morocco to Mwaikibaki Rd. Go north ~8 km, then take the local access road.
- From Goba / Magufuli: Goba Rd → Old Bagamoyo Rd → Ally Sykes Rd → Mwaikibaki Rd. Go north ~3 km, then take the local access road.

[Click to view the location](#)



SCAN ME



**For more
info**



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